



Integrated Prevention Advisory Group (I-PAG)

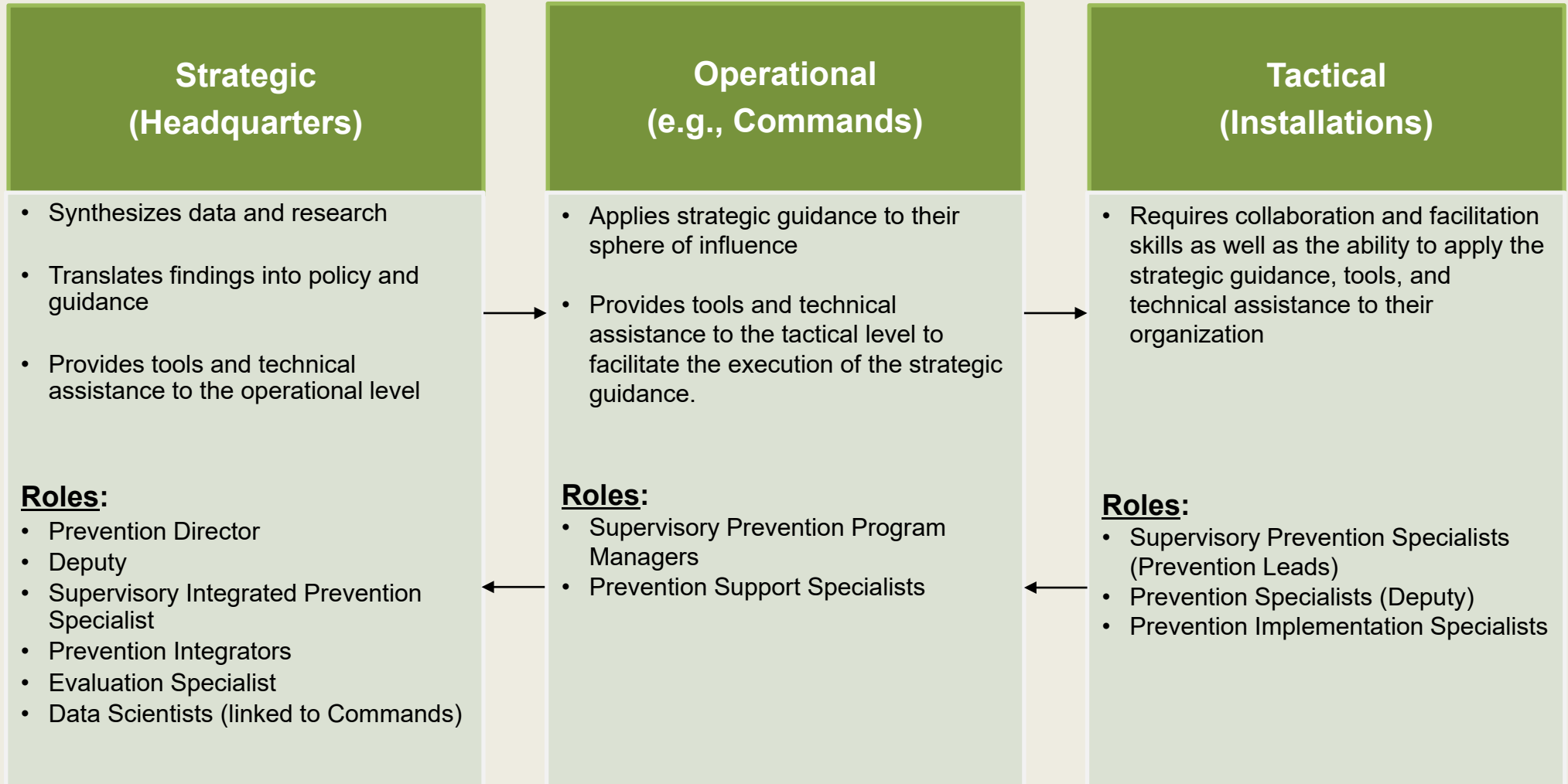
Integrated Prevention Division Office of the Deputy Chief of Staff, G-9 (Installations) 13 December 2023

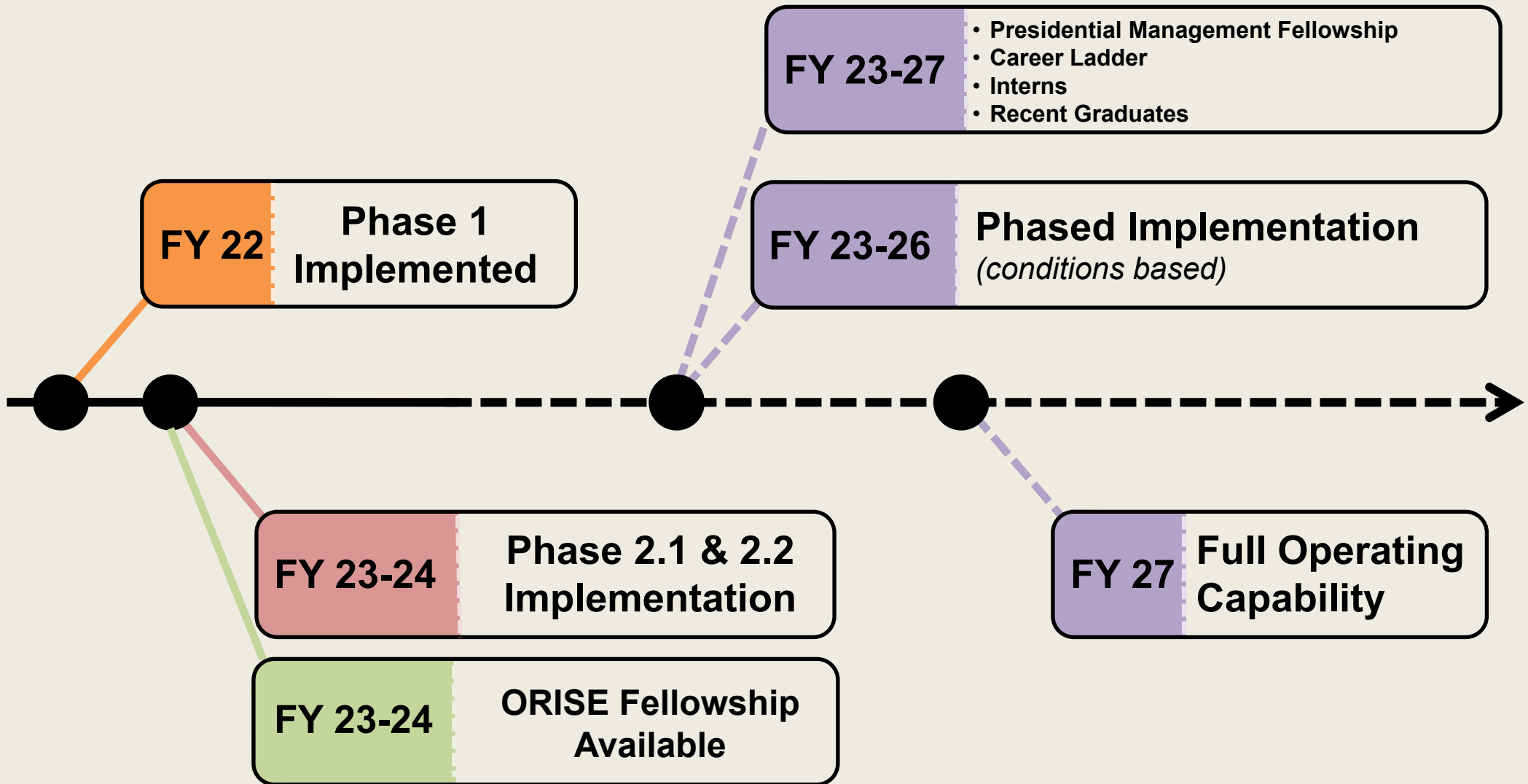
G-9 Mission

The DCS, G-9 leads integration across the Army enterprise to modernize installations, enhance quality of life, and develop and implement policies, plans, and programs that enable the Army to recruit, train, deploy, fight, and win.

G-9 Vision

Dedicated professionals driving excellence across the Army Installations Enterprise to support Soldiers, families, and Army civilians wherever they train, work, and live.

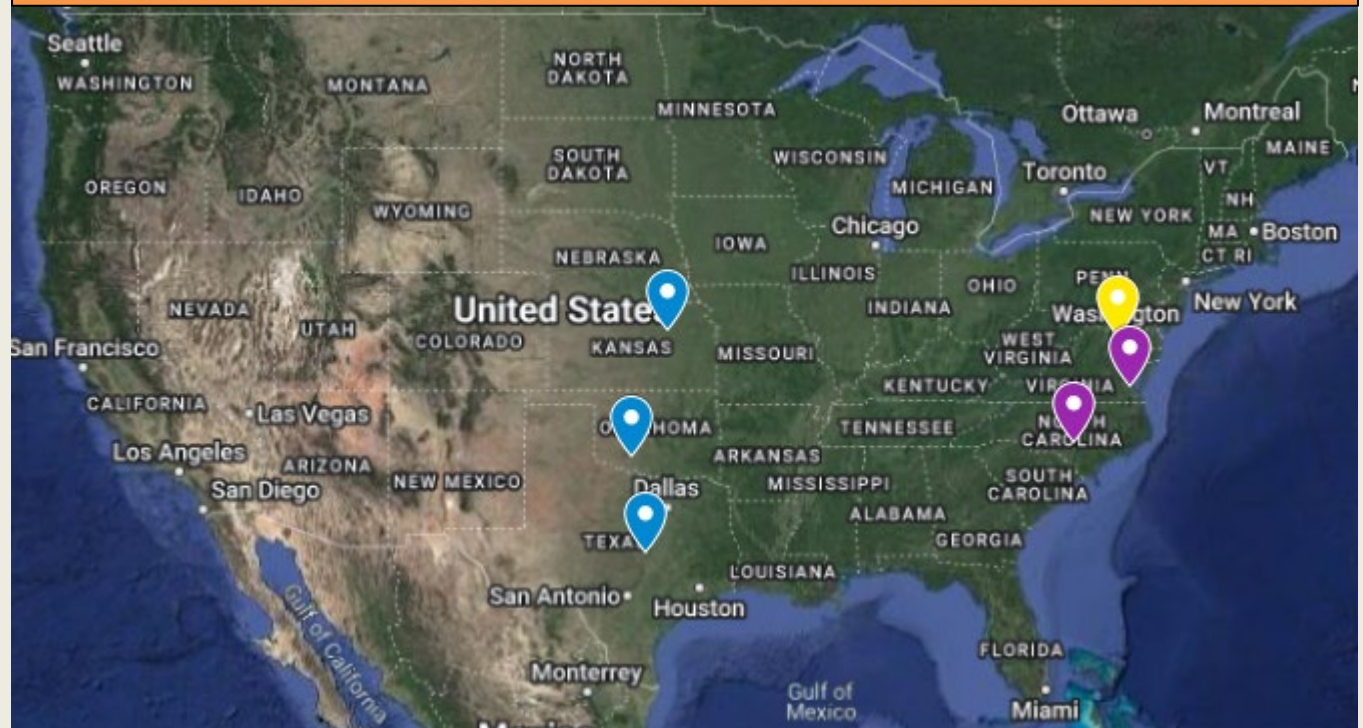




Camp
Humphreys



Fort Riley, Fort Sill, & Fort Cavazos





Schofield Barracks

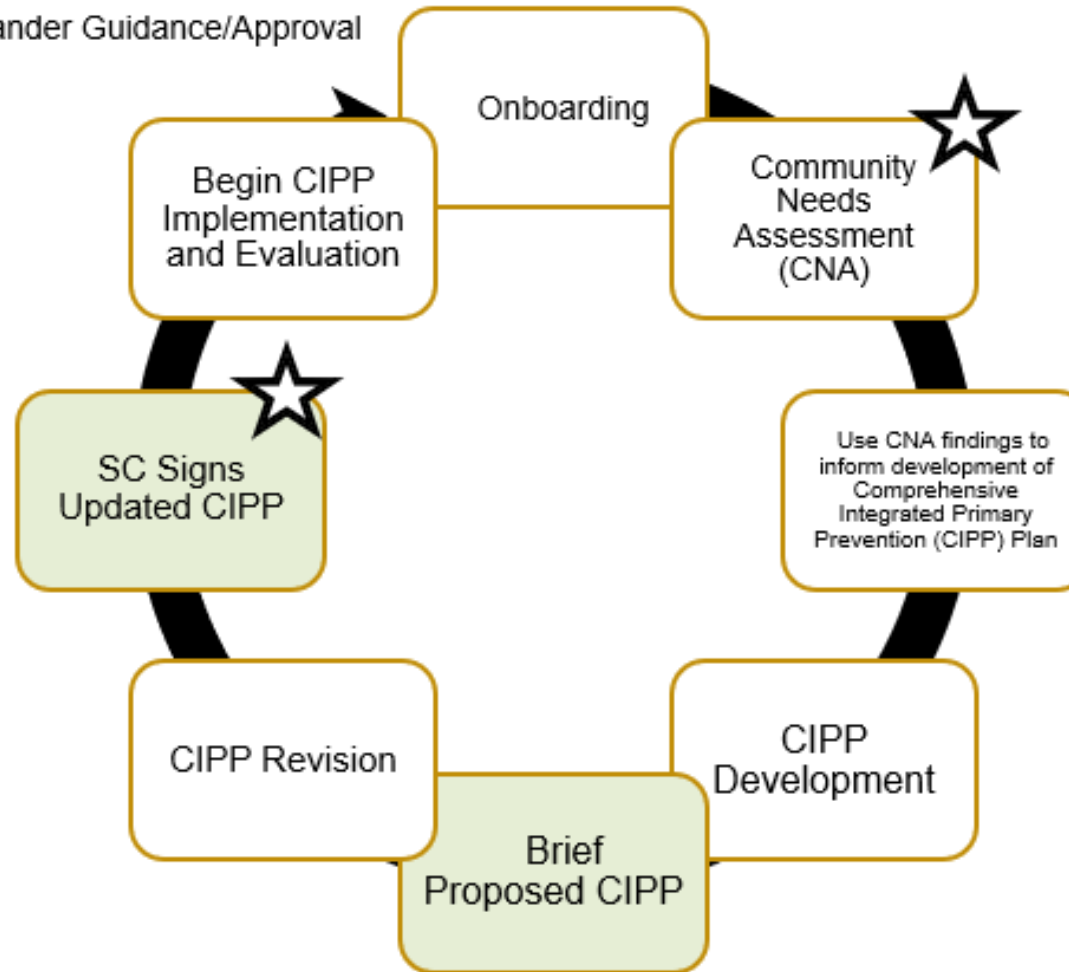


Major Workforce Milestones



 Major I-PAG Deliverables

 Requires Commander Guidance/Approval



I-PAG should provide an initial overview of this cycle through the CR2C and provide quarterly updates on progress thereafter.

I-PAG = Integrated Prevention Advisory Group
SC = Senior Commander
CR2C = Commander's Ready and Resilient Council (local governing body)

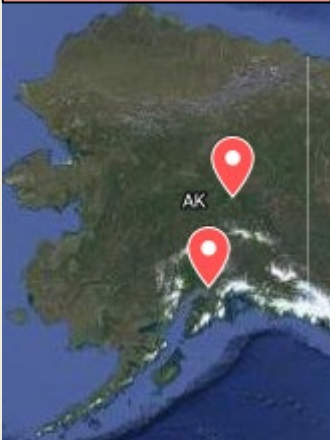
- **Hiring**
 - Allow more time to hire
 - Identify “right” talent (e.g., teams balanced with public health science backgrounds and Army-specific knowledge)
 - Hire Prevention Leads first
- **Roles and responsibilities**
 - Publish workforce guides to further refine roles and responsibilities over time
- **Knowledge, skills, and abilities of I-PAG**
 - Technical assistance visits (TAVs) can provide training on primary prevention in the Army but cannot replace formal education and experience
 - Required continuing education will be needed to strengthen workforce competencies
- **Army-level policy**
 - Formal policy is needed to direct workforce and leader actions

Phase 2 is being implemented with a phased approach, based on lessons learned from Phase I with the goal of providing subject matter prevention expertise and avoiding stress to local labor markets.

- **The proposed distribution locations for Phase II is aligned to the OSD guidance and is based on installation size, risk levels, sexual assault prevalence, climate survey scores, and complexity.**
- **USA Memo: Integrated Prevention Advisory Group (I-PAG) Phase II Hiring Approach**
 - Phase 2.1 created a new tactical level prevention capability at 47 locations by allocating one billet each to hire a Supervisory Prevention Specialist (Prevention Lead).
 - Phase 2.2 is conditions-based on the completion of Phase 2.1 and allocates each location one additional billet to hire a Prevention Specialist (Prevention Deputy).
 - In Phase 2.3 new I-PAG teams will build capacity by building relationships with commands, familiarizing leaders with prevention work, and studying the location's command climate and the population's needs. This process will feed into a formal needs assessment and combine with command feedback that will allow the Directorate of Prevention, Resilience, and Readiness Integrated Prevention Division to provide recommendations for future manning.



Alaska

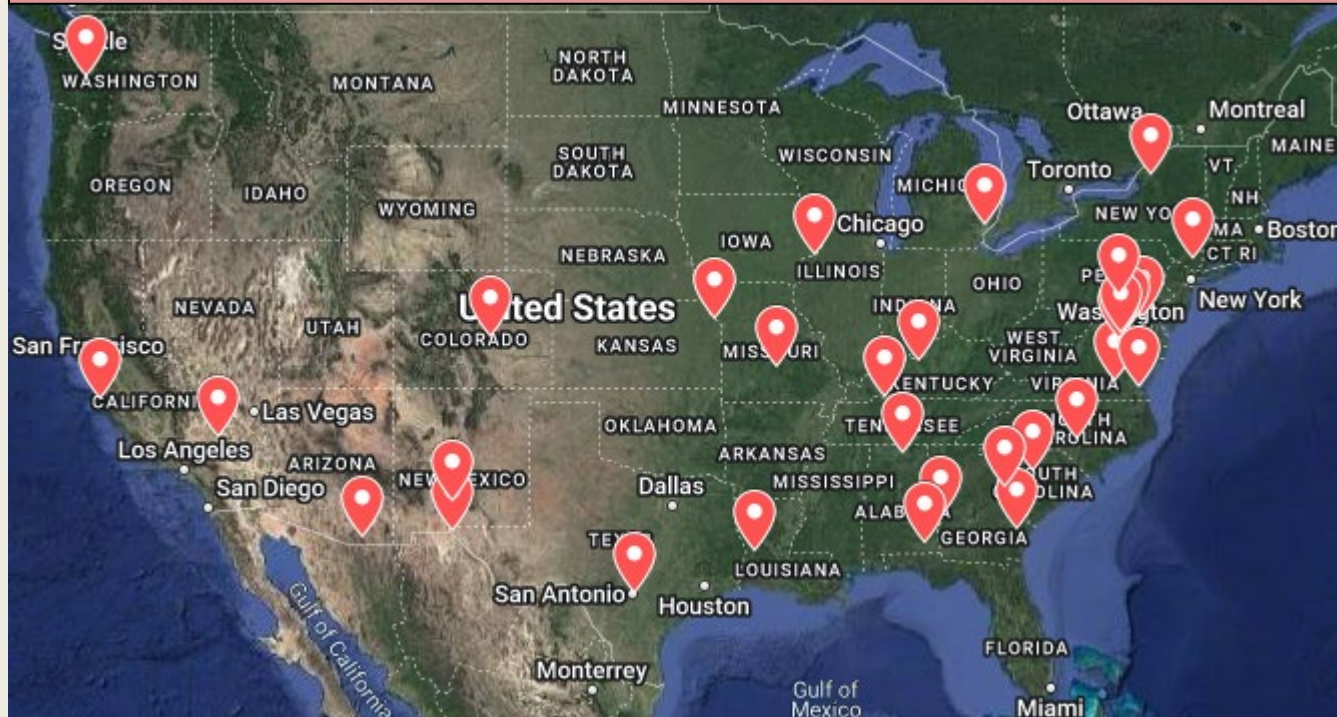


- Workforce will be hired at 47 Army installations

Europe



Continental U.S.



Japan



