

## 2021 National Hispanic and Latino Executive Leadership and Fellowship Program

WE ARE HONORED TO ANNOUNCE THE SECOND COHORT TO THE NATIONAL HISPANIC AND LATINO EXECUTIVE LEADERSHIP AND FELLOWSHIP PROGRAM.

THIS TRAINING AIMS TO PROVIDE LEADERSHIP CAPACITY BUILDING FOR EXECUTIVE LEADERSHIP TRAINING AS WELL AS COACHING TO UP TO 20 SCHOLARSHIP RECIPIENTS, IN ORDER TO MAXIMIZE THEIR LEADERSHIP POTENTIAL IN BEHAVIORAL HEALTH AND INTEGRATED HEALTH.

The **2021 National Hispanic and Latino Executive Leadership and Fellowship Program** is offered to those identified by the National Hispanic and Latino ATTC and PTTC for executive leadership training and coaching to maximize their leadership potential in behavioral health and integrated health. The Fellows are entry-level to mid-level career leaders/managers in the health and behavioral health/substance use sectors who have demonstrated potential and interest in executive leadership positions and have been selected for participating in the National Hispanic and Latino Executive Leadership and Fellowship Program.

### MORE ABOUT THE PROGRAM

The 2021 National Hispanic and Latino Executive Leadership and Fellowship Program is a leadership development program designed to help entry-level to mid-level career leaders/managers become great leaders in their field. The program focuses on leadership capacity building offering behavioral health leaders the opportunity to discover and expand their leadership strengths and be better prepared when new and greater opportunities come up. The goal is to increase the participants' leadership skills to not only to become effective and transformational leaders and but also to build upon strengths and talents to further their leadership capacity in order to pursue executive-level leadership positions in behavioral health and integrated health settings.

### THE FORMAT:

The participants will engage in a total of eight interactive virtual training sessions over a 9-month period. The virtual training sessions will be comprised of:

- One (1) group introductory session
- Five (5) focused group learning sessions (once a month);
- One (1) individual coaching session (towards the end of the fellowship);
- One (1) group closing training/discussion session.

### LEARNING OBJECTIVES:

The Executive Leadership Fellowship focuses on leadership capacity building including the following learning objectives. At the conclusion of the Fellowship, each Fellow will:

1. Demonstrate transformative leadership skills;
2. Formulate equity, diversity and inclusive (EDI) management practices;
3. Understand career building skills needed for executive-level leadership positions in behavioral health;
4. Recognize the key role and impact of executive leadership in behavioral health;
5. Identify and analyze essential behavioral health policies at the state and/or federal levels;
6. Define and assess behavioral health public policies and legislative strategies to eliminate disparities and gaps in services, funding and research.

## **ADDITIONAL AIMS OF THE FELLOWSHIP:**

The Participants will learn key attributes of transformative leadership, be self-reflective in their leadership style and engage in equity, diversity and inclusive practices in order to:

- Become architects of social innovation
- Foster talent in themselves and in their teams
- Engage in ethical and equitable practices
- Learn strategies for networking, collaboration, and communication
- Deepen skills in project management and budgeting
- Understand the basics of program evaluation to be able to support organizational engagement of best practices
- Maximize the use of social media and technology
- Improve professional speaking skills
- Cultivate mentor relationships
- Develop personal branding strategies and a professional vision towards career advancement (e.g. career plan)
- Create a personal wellness plan to maintain physical, mental and spiritual health

## **WHO SHOULD APPLY?**

Entry-level to mid-level career leaders/managers in the health and behavioral health/substance use sectors who have demonstrated potential and interest in executive leadership positions are encouraged to apply.

Applications must include a recommendation from Behavioral Health/Mental Health Director, Substance Use Disorders Director, or Agency Executive Director. Individual practitioners or sole proprietors may apply but must submit a statement declaring commitment to the entire program.

## **REGISTRATION FEE:**

There is no cost for The National Hispanic and Latino Executive Leadership and Fellowship Program. If accepted, participants must commit to participate for eight interactive virtual training sessions over a 9-month period.

## **ADDITIONAL INFORMATION:**

Upon completion of the Fellowship, participants will receive a certificate of completion and make a commitment to serve as Ambassadors for the future cohorts of Fellows under the National Hispanic and Latino Executive Leadership and Fellowship Program. As Ambassadors, Fellows will give back to NLBHA up to 25 volunteer hours by providing technical assistance or some other service as designated by NLBHA and mutually agreed upon. The Fellows may be eligible (and requested) to participate in the NLBHA Board and Advisory Council.

**2021 National Hispanic and Latino Executive Leadership and Fellowship Program**  
**APPLICATION**

**\*Please fill out this form in its entirety, incomplete proposals will not be reviewed**

APPLICANT INFORMATION:

First: \_\_\_\_\_ Last: \_\_\_\_\_

Work Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_ Job Title: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Personal Phone: \_\_\_\_\_

Demographic Information (for statistical purposes only)

Gender:  Male  Female  Other Gender

Age:  18-29  30-39  40-49  50-59  60-69

Race/Ethnicity:  White  African American  Latino  American Indian  Asian

Level of Education Attained:  High School Diploma  Associates Bachelors  Masters  Doctórate.

Years of Experience on Prevention/Mental Health: \_\_\_\_\_

Years of Experience on Addiction/Recovery: \_\_\_\_\_

STATEMENT OF INTEREST: Briefly state why you are interested in attending The National Hispanic and Latino Executive Leadership and Fellowship Program and what you hope to learn. How do you think your participation will serve your agency/clients/community? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

RECOMMENDED BY: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_

\*\* Your attendance is required to all meetings, please initial here acknowledging mandatory attendance to all virtual meetings \_\_\_\_\*\*

**Application cut-off extended to November 15<sup>th</sup>, 2020. Applicants will be notified by email of acceptance by December 15<sup>th</sup>, 2020. Program starts between January/February 2021.**

**SEND YOUR APPLICATION TO: [nlhleadership@nlbha.org](mailto:nlhleadership@nlbha.org) with subject line titled: APPLICATION for 2021 National Hispanic and Latino Executive Leadership and Fellowship Program**



**2021 National Hispanic and Latino Executive Leadership and Fellowship Program  
 APPLICANT COMMITMENT FORM**

Your participation in the National Hispanic and Latino Executive Leadership and Fellowship Program requires your full commitment. It also requires permission and support from your supervisor. You and your supervisor should sign this Commitment Form and agree to:

1. Commit to full participation in the National Hispanic and Latino Executive Leadership and Fellowship Program.
2. Attend all learning opportunities, including the mandatory meetings, webinars, one-on-one coaching calls, and in-person meetings. Attendance is important if I miss one or more webinars or calls, it may result in being asked to withdraw from the program.
3. Leveraging my growing expertise and leadership to disseminate program content and materials to colleagues within my organization and community, as appropriate.
4. Incorporate the Leadership Program curriculum into my current job and future career path.
5. Support the National Hispanic and Latino ATTC and PTTC in promoting and participating in their activities.
6. Support the National Latino Behavioral Health Association in promoting future NLBHA activities, providing feedback for program improvement, and publishing the findings of the effort.
7. Keep my supervisor, CEO, and organization informed of my actions throughout the program.
8. The use of my name and image for the promotion and participation in the National Hispanic and Latino Executive Leadership and Fellowship Program.

**Participant**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print name: \_\_\_\_\_

Preferred email: \_\_\_\_\_

**Direct Supervisor**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print name: \_\_\_\_\_

Title: \_\_\_\_\_

Preferred email: \_\_\_\_\_



National Hispanic and Latino

**ATTC**

Addiction Technology Transfer Center Network  
Funded by Substance Abuse and Mental Health Services Administration



National Hispanic and Latino

**PTTC**

Prevention Technology Transfer Center Network  
Funded by Substance Abuse and Mental Health Services Administration

## **2021 National Hispanic and Latino Executive Leadership and Fellowship Program CHECK LIST**

- CV: as an attachment – (pdf format only)
- Letter of Recommendation
- Bio: 200-word limit
- Picture: as an attachment – (jpeg format only)
- Supervisor acknowledgement and Approval: